GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2017
ANSWERED ON:28.11.2016
Exploitation of Teachers in private Universities
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has taken any steps to check the exploitation of teachers and staff in private universities in the country;
(b) if so, the details thereof;
(c) the steps taken by the Government to improve the decreasing quality of education and research and syllabus in such universities; and
(d) the steps also taken by the Government to ensure the transparency and responsibility in appointment of teachers and authorities in private universities?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. MAHENDRA NATH PANDEY)
(a) to (d): Minimum qualification for appointment, conditions of Career Advancement Scheme, salaries of teachers and staff in private universities are regulated by the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010. However, the revised scales of pay and other service conditions given in these Regulations are mandatory only for Central Universities and other institutions maintained and funded by UGC.
Private deemed to be universities are regulated by UGC (Institutions Deemed to be Universities) Regulations, 2016. State private universities are regulated by the UGC (Establishment of and Maintenance of Standards in Private Universities) Regulations, 2003. Both the Regulations have provision for periodic inspection by UGC. The UGC Expert Committee conducts inspection of private universities to ensure quality of education, research, syllabus, service conditions of faculty & other staff, etc and deficiencies, if any, observed during inspection are communicated to respective universities for rectification.
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